

Message Text

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ACTION EB-08

INFO OCT-01 EUR-12 ISO-00 CAB-02 CIAE-00 COME-00 DODE-00
DOTE-00 INR-07 NSAE-00 FAA-00 PM-04 H-01 L-03 NSC-05
PA-01 PRS-01 SP-02 SS-15 USIA-06 SIL-01 LAB-04 OC-06
CCO-00 OMB-01 TRSE-00 /080 W
-----091513Z 087018 /45

R 091404Z MAR 77
FM USMISSION USBERLIN
TO AMEMBASSY BONN
SECSTATE WASHDC 4187

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E.O.11652: N/A
TAGS: PGOV, EAIR, PFOR, WB, GW, GE, UR, US, UK, FR
SUBJECT: STRIKES DELAY PAN AM, AIR FRANCE

1. SUMMARY: BRIEF STRIKE BY GROUND PERSONNEL MARCH 4
DELAYED SOME AIRCRAFT DEPARTURES FROM TEGEL MARCH 4. ROOT
CAUSE WAS TERMS OF NEW CONTRACT THEN BEING NEGOTIATED.
WITHOUT TAKING SIDES IN DISPUTE, WE TOLD SENAT WE DID NOT
THINK STOPPAGES SERVED INTERESTS OF BERLIN. SUBSEQUENT
SHORT STRIKE CAUSED FURTHER DELAYS, BUT LABOR AND MANAGE-
MENT AGREED TO CONTRACT FOLLOWING DAY. END SUMMARY.

2. AT NOON MARCH 4 ONE HOUR STRIKE BY PAN AM GROUND
PERSONNEL, WHO ALSO SERVICE AIR FRANCE AIRCRAFT, DELAYED
THE DEPARTURE OF THREE AIRCRAFT (TWO PA, ONE AF). STRIKE
INSTIGATED BY GROUP OF GROUND PERSONNEL BELONGING TO
TRANSPORT WORKERS UNION (OETV) TO " WARN" MANAGEMENT OF
CONSEQUENCES OF NOT AGREEING TO OETV REQUESTS FOR WAGE
AND BENEFIT INCREASES WHCIH WERE UNDER NEGOTIATION. PAN
AM HAS CLAIMED IT WAS NEGOTIATING IN GOOD FAITH AND
WAS CLOSE TO AGREEMENT; CONSEQUENTLY, RECOURSE TO STRIKE
WAS UNWARRANTED. MOREOVER, IT THOUGHT STRIKE ILLEGAL
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UNDER GGERMANAW. WE WERE INCLINED TO AGREE BECAUSE
USUAL LEGALLY PRESCRIBED PROCEDURES FOR CALLING AND VOTING
FOR STRIKE NOT COMPLIED WITH. UNION HAD COUNTER
ARGUMENT TO THIS POINT, AND MANAGEMENT HAD COUNTER-
COUNTER ARGUMENT. ROOT CAUSE OF STRIKE WAS DISAGREEMENT
BETWEEN MANAGEMENT AND LABOR OVER EXACT TERMS OF
INCREASE PACKAGE, WHICH EXCEEDS NATION-WIDE OETV

HEADQUARTERS GUIDELINES OF 5.3PERCENT. MANAGEMENT WAS OFFERING PACKAGE WORTH 6.0 PERCENT UNION WANTED 6.9PERCENT.

3. IN VIEW OF INFORMATION FROM PAN AM THAT ADDITIONAL PERIODIC WORK STOPPAGES WERE IN THE OFFING OVER THE WEEKEND AND GIVEN OUR INTEREST IN UNINTERRUPTED AIR SERVICE. SENAT LIAISON OFFICER AT 1530 SPOKE TO SENAT CHIEF OF CHANCELLERY HERZ. SLO REPORTED FACTS AS WE UNDERSTOOD THEM AND EXPRESSED CONCERN THAT FURTHER STOPPAGES WOULD NOT SERVE THE INTERESTS OF BERLIN IN GENERAL AND THE TRAVELING PUBLIC IN PARTICULAR. WE SAID WE WERE NOT TAKING SIDES BETWEEN MANAGEMENT AND LABOR OVER DETAILS OF CONTRACT NEGOTIATIONS, NOR WERE WE PREJUDGING LEGALITY OF STRIKE. NOTING THAT ALLIES OF COURSE COULD ISSUE ORDER REQUIRING SENAT TO END THE STRIKE, SLO SAID THIS WAS NOT HOWEVER OUR INTENTION. HERZ AGREED TO PASS OUR CONCERNS ALONG TO THE PROPER PEOPLE.

4. AT 1730 MANAGEMENT AND THE UNION MET AGAIN. PAN AM MANAGEMENT STATED THAT THE TACTIC OF THE ONE HOUR WILDCAT STRIKE PLACED PAN AM IN A POSITION OF NEGOTIATING UNDER DURESS. THIS AS UNACCEPTABLE, BUT PAN AM WAS WILLING TO MAKE A SLIGHT ADDITIONAL OFFER. UNION REJECTED THIS AND GAVE MANAGEMENT UNTIL 1000 THE NEXT DAY TO MEET THE FULL UNION DEMAND.

5. PROBLEM COMPLICATED BY UNWILLINGNESS OF SOME STEWARDESSES LIMITED OFFICIAL USE

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TO FLY WHILE BRIEF STRIKES IN EFFECT. PAN AM COPEd WITH PROBLEM BY USING SUPERVISORY PERSONNEL AS BAGGAGE HANDLERS AND JUGGLING STEWARDESSES SCHEDULES TO PUT ON DUTY THOSE WILLING TO CROSS PICKET LINES.

6. FOLLOWING DAY OETV SETTLED FOR 6.48PERCENT PACKAGE INCREASE.
GEORGE

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: REPORTS, CIVIL AVIATION, LABOR STRIKES, STRIKE SETTLEMENT
Control Number: n/a
Copy: SINGLE
Sent Date: 09-Mar-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977USBERL00692
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770081-0259
Format: TEL
From: USBERLIN
Handling Restrictions: n/a
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ISecure: 1
Legacy Key: link1977/newtext/t19770375/aaaacopr.tel
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Litigation Codes:
Litigation History:
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Message ID: 2bbed1ba-c288-dd11-92da-001cc4696bcc
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Original Classification: LIMITED OFFICIAL USE
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Review Event:
Review Exemptions: n/a
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TAGS: PGOV, EAIR, PFOR, WB, GE, GC, UR, US, UK, FR, PANAM, AIR FRANCE
To: BONN STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/2bbed1ba-c288-dd11-92da-001cc4696bcc
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